

# ASSOCIATE RECTOR

2017

St Paul's and St George's is a vibrant Scottish Episcopal (Anglican) church with a congregation of around 1,000 which has at its heart our belief that we are called to be whole life disciples, sharing the whole of the gospel, with the whole of society, through churches of grace.

We are looking for another clergy colleague to work closely with the Rector and other staff, who will help the church to develop in innovative and imaginative ways, to enable us to fulfil the vision God has given us.

Is that you? Read more inside.



Thank you for expressing interest in the Associate Rector role at Ps & Gs. I hope you find the enclosed material helpful in telling you a bit more about the church, and the job. If I can help in any way, do please get in touch with me in the church office.

We are at an exciting time in the life of Ps & Gs. Three years ago we launched our Soul Food ministry, reaching out to the homeless and vulnerable in our community by providing a free meal every Saturday and building relationships. This year we have launched our second church plant, Mustard Seed, Edinburgh, following the successful church graft in Fife 2014. We are significantly involved in detailed discussions on what part Ps & Gs might play in the future of theological education in Scotland.

We are finding new ways to deliver the Alpha Course in our city following our relaunch in Autumn 2016. We held our first Children's Ministry conference, Seen & Heard, in September 2016. We are developing our worship initiatives such as our Kingdom Come prayer nights. We encourage and help people to become whole life disciples through Connect Groups, our School of Theology, courses such as the Network course, and our Core Leaders Programme.

However we want to grow more and make a greater impact on the whole of society. We want to draw alongside, live with and share God's love with our communities, especially those on the edges.

**In the following job description, you will find a number of areas for you to consider – social transformation, pastoral care, church planting, evangelism, Student Ministry, 20's & 30's – all areas where we need someone passionate and equipped to shape what God is calling us to be and do. We are looking for someone who could lead at least 3 of them.**

Please be assured of our prayers as you seek whether God is calling you to join us in Edinburgh. We want God's person that He is calling to join the staff team - and we will be praying that together we will be able to discern His voice.

Thanks again for your interest.

Yours warmly,

Dave Richards, Rector



## Who We Are

P s & G s (St Paul's and St George's) is a Scottish Episcopal Church with a congregation of around 1,000. Based in the heart of Scotland's capital city, our aim is to bring people and God together by being whole life disciples, sharing the whole of the gospel, with the whole of society, through churches of grace.

Built in 1818 and refurbished in 2008, the church building stands in a strategic location in the heart of Edinburgh's New Town. We have three Sunday services, a vibrant community life with over 50 ministry areas, and many opportunities to serve those around us. We are excited about our future as we grow together into the church God intends for us.

### STRATEGY

Our current strategy has four strands:

- Discipleship
- Social Transformation
- Theological Training
- Church Planting

A summary of our strategy is on our website. You can read about our values on the About Us page.

"I joined the staff team at Ps & Gs as one of the Associate Rectors 19 months ago. It has been brilliant to be part of the senior leadership of a large, lively church, to share ministry with some incredible people and to play my part in shaping and enabling the vision and strategy of the church to happen. There have been many opportunities to be innovative and develop the areas of ministry I have oversight over, to grow as a preacher and minister, as well as develop leadership across the church. Every day we get to see God at work in our own lives and the lives of people in our church and city, what a privilege!"

- Libby Talbot, Associate Rector

## Our History

The origins of St Paul's and St George's can be traced to a gathering of a group of Scottish noblemen and English civil servants in a house in Edinburgh's Old Town in 1708. The congregation sought a new meeting place in the New Town which was then under construction. They moved to the present building in 1818. By the early 1980's the congregation had dwindled to only 20 people. At this time, God gave an elderly lady a vision of the church full of young people praising Him. She lived to see this vision come true.

The present phase of the church's life was a result of the initiative and participation of another church: St Thomas', Corstorphine. The latter's growing congregation had for some time been looking to establish a city centre work. The last 30 years have seen continued growth and development. In 2008, we moved back into a newly-restored building, for which the congregation have given an amazing £6.7 million so far. Through our facilities we have been able to grow our existing ministries and develop into new areas.

## Our staff

- Rector (Dave Richards)
- Associate Rector (Libby Talbot)
- Curate (Position Vacant)
- Worship Director (Mark Cameron)
- Children's Director (Gemma Stoddart)
- Children's Ministry Coordinator (Emily Ballard-Nairn)
- Youth Director (James McSporran, Vacant from October 2017)
- Head of Counselling Service (Shirley Sim)
- Counsellor (Teresa Macmillan)
- Operations Director (Miranda Adderley)
- Facilities Coordinator (Beth Allnutt)
- Events Coordinator (Eilidh Matheson)
- Finance Administrator (Anna Wakeling)
- Administrative Assistants (Mairi Simpson & David Shanks)
- Caretaker (Jamie Woods)
- Ministry Assistants (Rachel Mudie & Jess Polson)
- Intern (Sarah Whittaker)

We couldn't do everything that we do without the teams of congregations members that make over 50 ministry areas happen. The counselling service is professional and highly regarded in the external community. The Vestry (the equivalent of the PCC) is made up of elected members of the congregation, clergy, Operations Director and is chaired by the Rector.



## Responsibilities

1. As part of the key leadership team you will work with the Rector, other clergy and senior staff to shape and refine the church's strategic priorities. You may be asked to line manage staff.
2. You will:
  - share responsibility for service planning, preaching and leading Sunday services, working in conjunction with the Rector, other Associate Rector and Director of Worship
  - conduct weddings, funerals, baptisms, affirmations and dedications as requested and agreed with the Rector
  - be an ex-officio member of Vestry, and Staffing Group when applicable
  - attend Diocesan Synod, and if elected, General Synod
3. We would be open to having a conversation with you about how your gifts, enthusiasm, and experience would fit with the ministry of Ps & Gs. **We are looking for someone to demonstrate leadership in at least 3 of the following areas:**
  - **Social Transformation** - Are you someone with a vision for the church's role in transforming society through reaching out to, supporting and advocating for the most vulnerable? Your role would include the leadership and development of our Soul Food Ministry; working with the existing team and exploring how this will develop as we respond to the needs in our society.
  - **Pastoral Care** - Are you someone who has a passion and a vision for developing a structure for care and support within and outwith the church? As part of this, you will work closely with and manage the Head of the Counselling Service.
  - **Church Planting** - Are you someone with a pioneering spirit and the energy, wisdom and determination to lead a future church plant from Ps & Gs?
  - **Evangelism** - Are you committed to sharing the gospel and enabling others to do likewise, in ways that are honest, inspiring and culturally relevant? Working with existing teams you will develop the Alpha Course alongside other evangelistic initiatives.
  - **Students** - Are you someone who is passionate about Students, and want to see them grow in their faith? You will work with a team of students to lead, develop and grow our Student Ministry.
  - **20's & 30's** - Are you someone who has a vision for and experience in supporting and enabling young adults to make connections, build community and serve others? You will develop our 20's & 30's Ministry and start new initiatives.

## About you

You will be:

- an ordained priest within the Anglican Communion
- evangelical in theology and able to commit fully to the vision, values and strategy of St Paul's and St George's
- egalitarian in your theology of the role of women in leadership
- gifted in leadership, teaching and preaching
- able to lead effectively, think strategically and plan carefully
- open to the leading, direction and renewing of the Holy Spirit, as well as being committed to ongoing growth through a deep commitment to Scripture and prayer
- passionate about people becoming Christians and then growing in their faith
- able to demonstrate an enthusiasm for seeing the church make an impact across the wider city
- able to show a commitment to building good relationships
- able to exhibit a willingness to play a full part in the life of the congregations and staff team
- able to demonstrate a keen sense of humour

In addition, you will be:

- a passionate disciple of Jesus Christ, a compassionate listener experienced in ministering to people at their place of need, and an enthusiastic enabler in recognizing the gifts of others
- gifted with excellent interpersonal skills with the ability to build and maintain good relationships, characterized by trust and integrity, with people of all ages
- able to lead and work within teams
- theologically mature and confident

We are a church with a strategic role in the life of the wider church in the city and across Scotland. You will have the chance to grow, serve, develop and lead across specific areas. It is an exciting role, rich with potential.

See below for job terms and conditions.

## Job Terms and Conditions

1. Ideally you would be able to start in January 2018. The post is permanent but has a probationary and mutually reviewable period of 6 months.
2. The basic stipend is 105% of the SEC basic stipend, plus NI, pension contributions, housing and utilities. Removal allowances will also be included.
3. You will be entitled (and encouraged) to take one day off a week, 4 weeks annual leave plus breaks at Christmas and Easter as agreed with the Rector (including 5 Sundays) and 5 public holidays.
4. You will also be encouraged to take a monthly Prayer and Study Day and all full-time ministerial staff are eligible for a sabbatical after 4 years continuous employment.
5. The post is accountable to the Rector and appraised annually in conjunction with the Staffing Group of the Vestry.
6. The appointment is subject to you, if successful, obtaining Enhanced Disclosure through Disclosure Scotland. If you are invited to interview, you will receive more information about this.
7. Interviews will take place in November 2017.

To apply:

Please complete an application form and return to [miranda@psandgs.org.uk](mailto:miranda@psandgs.org.uk) with your CV and audio sermon (or online link).

## And finally - can we tempt you to Edinburgh?

Edinburgh is the capital city of Scotland and the location of the Scottish Parliament. It is a vibrant, cosmopolitan city whose population doubles during the summer months as the various Festivals (Jazz, Comedy, Film and Television, Politics, Fringe and International) draw over half a million people from across the world.

With four Universities, the student population also continues to grow. Despite difficulties in the banking world in the last few years, Edinburgh remains a thriving centre for finance and commerce. With its UNESCO World Heritage listing, its famous Military Tattoo and Hogmanay celebrations, it holds a reputation as one of the leading cities of the world.

Finally, consider this: over the last few years Guardian/Observer readers have consistently voted Edinburgh 'Favourite UK City' in their travel awards. It's not a coincidence. Edinburgh is a wonderful city in which to live: all the resources and culture of a capital city, but on a manageable scale. Coast and mountains are nearby, not to mention Arthur's Seat in the heart of the city.

Attractive and challenging enough? We'll be praying for you.

